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Website: <a href="http://indiana.midwestnascoe.org">http://indiana.midwestnascoe.org</a>

IASCOE Board of Directors Meeting March 18, 2021 Via Microsoft Teams Meeting

The Board of Director's meeting of the Indiana Association of FSA County Office Employees was held on Thursday, March 18, 2021 via Microsoft Teams Meeting with the following directors and members were present for the meeting:

Janice Acree	Mary Apple	Janet Ault	Amy Barber
Melanie Campbell	Dan Ford	Beth Gudorf	Chris Hare
Bradley Helbert	Emily Hite	Lisa Hollars	Leah Hood
Deana Kitts	Lois Lee	Natasha Loesch	Traci Merida
Katrina Miller	Katy Mull	Danette Oswald	Cheryl Reynolds
Diane Scheurich	Brittany Shepherd	Jacob Taylor	Jared Thomas
Morgan Thornburg	Barb Ward	Tara Wolfe	

NASCOE Convention Chair: Jamie Garriott

## 1. Call to Order

- President Chris Hare called the meeting to order at 10:00 AM.
- Roll call was taken. The directors in attendance constituted a quorum.

# 2. <u>Committee Reports</u>

Scholarships – Jennifer Blair Jennifer was not able to make the call. However, Chris stated there were 3 scholarships applications. The results were as follows:

- Emma Garriott- recipient of IASCOE 's \$1,000.00 2021 Scholarship
- Emma Ault- Not eligible according to IASCOE's By-Laws. Emma had been a previous recipient of an IASCOE Scholarship. However, Emma's application will be forwarded on to Area / National levels for judging. Emma is still eligible for NASCOE's area scholarship.
- Kylie Schakel Not eligible for IASCOE Scholarship. Membership requirements were not met.

Awards/Benefits - Lisa Hollars – no updates

Emblems – Danette Oswald – Keep making orders. Check out the NASCOE Store on the NASCOE website.

Membership – Claire Larson – no report.



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Vice-President – Janice Acree
Secretary – Amy Barber
Treasurer – Lacey Poppe W

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Legislative – Vacant – Chris has someone who is interested in being this will be working with them.

COAC (NAFEC) - Beth Gudorf – no update

Programs- Barb Ward – we have 52 submission for Midwest with 10 from Indiana.

Publicity – Lauren Shank – no report

Website – Natasha Loesch – There are new sections on the website with National Convention and COVID restrictions and 25% staff in office. Our address is http://indiana.midwestnascoe.org/

Convention Report - Jamie Garriott-

- Hotel report: Hilton met goal but with the Courtyard we have not met our goal.
- Funding (Thomas) States we are at \$10,000. We are still working on businesses to donate. We are looking for the sponsor of the day which is \$5000 or smaller ones. Give ideas for that and contacts for that to Jared or others on the committee. Farm Bureau did not accept the \$5000 but did give us \$2500.
- We are going to be sending out letters for Welcome Bags, Door prizes, Scholarship items for donations.
- We are still having mask sales we have raised over \$4,500 for masks. Chris is looking to invite Jamie onto the State weekly call for NASCOE Convention promotion.
- We will be getting a list together for door prizes and welcome bags, so we have ideas as to what to get donated.
- There was a call on the decorations committee last night.
- Check out the DAFP training for various programs. Indiana is at the top of the list on knowing what we are doing. Other states are lost as to how to deal with Farm Programs.

Treasurer's Report (submitted to the BoD via email on Monday, March 22, 2021):

Checking

Lake City Bank Balance 3.17.2021: \$61,537.99

Savings Money Market

Lake City Bank Balance 2.28.2021: \$11,064.80

Account Totals \$72,602.79



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# Fiscal Year 2021 (January 1 – March 31) 3<sup>rd</sup> Quarter Treasurer's Report

## Convention

- o Masks Cost (Graphic Brand) \$1,662.50
- o Deposits (mask sales, donations, cup sale) \$6,095.00
- Planning Meeting Mileage Reimbursement \$32.75
- Total Dues Received for 3<sup>rd</sup> Qtr (Paycheck Deductions)- \$3,113.00
- Total Dues Donation for New Hires & Associates \$11,352.00
- Bond Renewal with Springer Insurance (Exp. 2024) \$270.00
- Reimbursement to Lacey Poppe for stamps and certified mail \$76.05
- Monthly Transfer to Money Market Account (\$5 a month) \$15.00
- Interest earned on Savings \$0.18
- Total Dues Paid to NASCOE 3<sup>rd</sup> Qtr estimated amount \$2,936.25 (updated on board numbers needed)

Lois Lee made a motion to accept the Treasurer's report submitted via email on March 22,2021 and was seconded by Janice Acree. The Treasurer's report was approved unanimously.

## President's Report - Chris Hare

- Director changes District 6 we needed to add a CED because Fleenor moved to a different district. We moved the next highest vote which was Janet Ault.
- Not much has changed on the Advocate area. Will report more next meeting
- What can we do to restructure the IASCOE meeting monthly? After discussion it was decided to try to have a Thursday at 3:30 pm call.
- March Newsletter Lauren will be getting more input from around the state on new employees and other info.
- COVID19 Bill FLP is getting slammed with the loan forgiveness for this (remember to keep personal comments to ourselves). Parental leave 600 hours by 9/30/21 for parents that their dependents schools are closed or are not working completely. While this seems to be a great benefit now, this will not be counted toward your service computation date. Therefore, if you use any of this now you will have to make up the time at the end of your career.
- I was on a national NASCOE call last week. There must be some issues across the states that they felt the need to remind all new or relocating CED's to make sure the following items have been reviewed:
  - Lease (specifically the expiration date of lease)
  - Review the current grades of all employees (they are finding CED's are not properly promoting or grading PT's and are not reviewing when new



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management is placed to see if employees should / could be promoted) We have had issues with this one in Indiana in the past.

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- Update Position Descriptions
- o Updated each employee's FFAS-956
- o Update each employee's CCC-392 / Revoke previously filled out CCC-392
- o Update the FSA-780
- o Update the FSA-783
- o Update the FSA-788
- Be careful as far as ethics, as we have access to a lot of data, be very careful of the perception is not out there that employees are not using their positions to better themselves, families, or friends with information we have access to on the job such as a ground for sale, ground changing hands etc.

VP's Report – Janice Acree – She is very excited about National Convention. Janice is looking forward to the Masquerade Ball / Awards night at the convention.

Secretary's Report – Amy Barber - Amy agreed with Chris that the ethics is very important. Please take that note seriously. She also urged everyone to take time for yourself to be still with no technology as we really are in the need of peace and quiet at times

Chris asked for District updates. No district updates were given.

Midwest Area Rally – Wisconsin is going to host this year. They will pay for the room on Tuesday of NASCOE Convention. Chris will be seeking people to be delegates for Midwest Area and National Convention.

Lois Lee made a motion to approve all reports as presented and Bradley Helbert seconded it.

Lois Lee made a motion to adjourn meeting Melanie Campbell seconded it.

The meeting adjourned at 11:00 am.

Respectfully Submitted:

/s/ Amy R Barber, 2021 Secretary, IASCOE